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**Original Approval By:** Tony Maccioli

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Interstate Highway Construction is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

Interstate Highway Construction -

- integrates the consideration of environmental concerns and impacts into all of our decision making and activities,
- promotes environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- trains, educates and informs our employees about environmental issues that may affect their work,
- reduces waste through re-use and recycling and by purchasing or generating recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable,
- promotes efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable,
- avoids unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of,
- purchases and uses environmentally responsible products accordingly,
- as part of our policy IHC has developed and maintained appropriate emergency and spill response programs,
- communicates our environmental commitment to clients, customers and the public and encourage them to support it,
- strives to continually improve our environmental performance and minimize the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.